

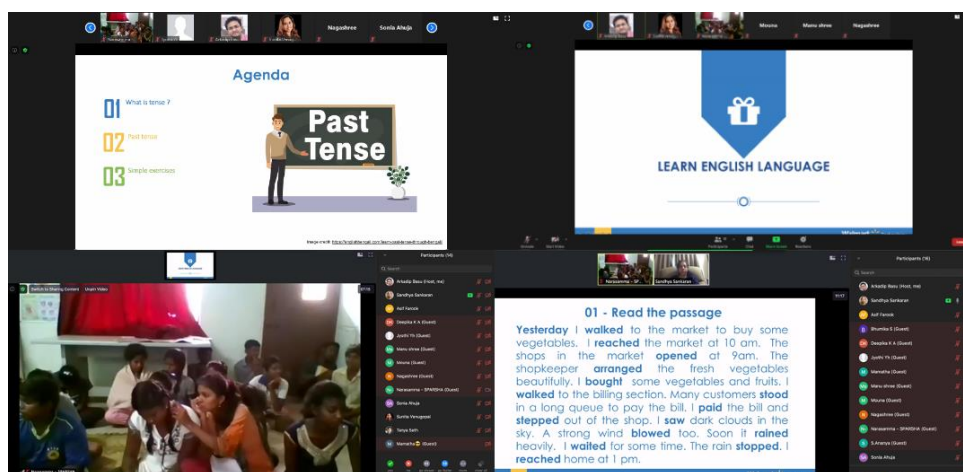
Dear Associates,

The Reimagine Ideathon brings a unique opportunity for us to play a critical role in reshaping and reimagining the future of work! While we thrive in the new reality of the current times, we also face challenges that come along with the virtual workplace: collaboration, team building, networking, recognition and Zoom fatigue. Empowered with technology and innovation, I am very confident that we can surely come up with brilliant ideas to help address these areas. I call out to all our associates to visit the [Ideathon platform](#), select any topic, and submit ideas by **July 10, 2020** to be our *Reimaginer* in the [TECH FWD](#) Journey! In case of any queries regarding the Ideathon, reach out to us on [#reimagine_contest](#) on Slack.

As our ways of working have changed under the current times, so has customer preferences and the current landscape of retail. In the recent panel discussion held by NASSCOM: **Leveraging AI for Data led Growth in Retail**, Sreejith Gopinath our Sr. Director- Data Engineering represented us. It was great to hear Sreejith and the other industry experts speak about the future of retail led by AI. Watch the webinar [here](#) to know more about the session.

On the [CSR front](#), it is always heart-warming to see our associates volunteer virtually. This week our children from [Sparsha](#) and [Sahasra Deepika](#) learnt English virtually by a class facilitated by Sandhya Sankaran. Thank you associates for keeping our community at the heart of everything we do.

Here are some glimpses straight from the virtual classroom!



We have celebrated the spirit of pride in full fervour in June! We began with a brief history of PRIDE, launched 'UNMASK', then hosted a session on LinkedIn Live on Inclusive

Leadership, followed by a musical concert and ended with a mask designing contest – a complete package of education, entertainment, inclusivity and excitement! Our efforts got recognized as we were featured in publications like [Yourstory](#) and [People Matters](#). I thank our PRIDE ARG members for the hard work, dedication, and consistency in working towards our inclusion goals. A big round of applause and heartiest congratulations to our three winners of the mask design contest:

- **Dilip Prajapati**, U.S. Tech, and International eCommerce
- **Nupur Sahani**, Business Services
- **Konika Dhiman**, Business Services

Thank you for your creativity and active participation! I urge all our associates to be strong allies and join the PRIDE ARG by writing to PrideARGBlr@walmartlabs.com.

In our continued efforts to prevent any form of discrimination and harassment in the workplace- whether virtual or physical, we are launching the **'SEE SPEAK SUPPORT'** initiative this month! With an aim to ensure a *safe, healthy, and harassment-free zone*, we encourage our associates to be watchful of any form of harassment and speak up and lend support to anyone subjected to inappropriate behaviour. To nurture a healthy, safe, and friendly work environment, we urge you to be custodians of our values and culture and participate in this initiative!

Here's a short video to know more about SEE SPEAK SUPPORT



The upcoming week is exciting for IDC as we gear up for the Reimagine Ideathon. Looking forward to see our teams actively participate, take up challenges and submit ideas!

Stay safe and stay connected!

Hari Vasudev

hvasudev@walmartlabs.com

[Walmart Labs Careers](#) | [LinkedIn](#) | [Facebook](#) | [Twitter](#) | [YouTube](#) | [Walmart Labs](#)



Note : The content of this email is confidential and intended for the recipient specified in this message only. It is strictly forbidden to share any part of this message with anyone outside of Walmart.